circumstances residents of Island County face and here is how PIC hopes to address the known deficiencies in the system, the primary known deficiency being the lack of an ES office in Island County. Until that issue is resolved, he did not believe citizens of Island County would receive a fair shake, and wanted PIC to clearly enumerate that deficiency in the Plan.

Commissioner Shaughnessy agreed with Commissioners McDowell and Shelton and stressed to Ms. Dubigk that those problems for Island County need to be identified in the Plan. Gay Dubigk agreed to provide some additional narrative to the specific JTPA Plan that addresses some of the known deficiencies and discussion of circumstances to show how in Island County it hopes to address those known deficiencies. She agreed to take this discussion from PIC to the leadership meeting to the Consortium indicating the Board's request for services in Island County.

[Note: the Plan to be revised per above discussion and brought back before the Board at public meeting on May 11]

Finally, Ms. Dubigk left some copies of brochures "1997 Summer Youth Internship Program Summary Report".

MENTAL HEALTH & SUBSTANCE ABUSE ADVISORY BOARD APPOINTMENT

The Board, by unanimous motion, appointed Amy Ayers, Coupeville, to serve as a member on the Mental Health & Substance Abuse Advisory Board for a term to July 1, 2000.

HIRING REQUESTS & PERSONNEL ACTIONS

R. J. Toft, Human Resources Director, summarized from two requests to approve personnel action authorizations. On review and consideration, the Board by unanimous motion approved the following:

Health Department
PAA #031/98 Env. Health Spec. Position #2407.05, Replacement, effective 5/7/98

Planning Department
PAA #032/98 Assoc. Planner Position #1708.01, Replacement, effective 5/29/98.

RESOLUTION #C-51-98 ADOPTING THE REVISED ISLAND COUNTY PERSONNEL POLICIES & PROCEDURES MANUAL

A proposed resolution was presented to the Board for adoption of revised Island County Personnel Policies and Procedures Manual, signed off by Elected Officials, with two comments, both from Superior Court Judges.

By unanimous motion, the Board approved of Resolution #C-51-98 in the matter of Adopting the Revised Island County Personnel Policies and Procedures manual

Larry Kwarsick, Director, Public Works Department, thanked Mr. Toft for all his work and effort, and thanked the Board for action taken today which will provide an opportunity to other county employees for the transfer of leave for employees who are stricken severe illnesses. It is important and relieves a burden from backs of those employees and families.

**BEFORE THE BOARD OF COUNTY COMMISSIONERS
OF ISLAND COUNTY WASHINGTON**

RESOLUTION ADOPTING THE REVISED ISLAND COUNTY PERSONNEL POLICIES AND PROCEDURES MANUAL	} } }	**RESOLUTION NO. C-51-98**

WHEREAS, the Island County Employee's Manual has had several changes and additions since the initial adoption on June 6, 1994; and

WHEREAS, it is necessary to periodically update and modernize Island County's personnel policies and procedures; and

WHEREAS, personnel policies and procedures cover areas within the sole authority of independently elected officials so that joint action of all affected County elected officials acting in concert is necessary; **NOW THEREFORE,**

IT IS HEREBY RESOLVED that the attached revised Personnel Policies and Procedures Manual is adopted and the other Island County independently elected officials have been presented with this resolution to approve as well. Upon adoption of this resolution, the provisions of the current Island County Personnel Policies and Procedures Manual adopted June 6, 1994 and as revised thereafter are hereby superseded by the attached Personnel Policies and Procedures Manual.

ADOPTED this 4th day of May, 1998.

ATTEST:

Margaret Rosenkranz,
Clerk of the Board

BOARD OF COUNTY COMMISSIONERS
ISLAND COUNTY, WASHINGTON

Wm. L. McDowell, Chairman
Mike Shelton, Member
Tom Shaughnessy, Member

APPROVED AS TO FORM:

David L. Jamieson, Jr.
Deputy Prosecuting Attorney

PERSONNEL POLICIES AND PROCEDURES MANUAL APPROVAL

Thomas Baenen, Assessor

William Hawkins, Prosecuting Attorney

Suzanne Sinclair, Auditor

Michael Hawley, Sheriff

Marilee Black, Clerk Court Judge

Alan Hancock, Superior

(approved except for 2.01.060B.2, which we believe should be discretionary with the Dept. Head. and will be so construed for Superior and Juvenile Court employees.)

Robert Bishop, Coroner

Vickie Churchill, Superior Court Judge

(approved except for 2.01.060B.2, which we believe should be discretionary with the Dept. Head and will be so construed for Superior and Juvenile Court employees.)

Peter Strow, District Court Judge

Maxine Sauter, Treasurer

HEARING HELD: ORDINANCE #C-42-98 (R-17-98) AMENDING ISLAND COUNTY CODE CHAPTER 9.56 TO INCLUDE GREENBANK FARMS TRAIL

A public hearing was held at 10:15 a.m., as scheduled and advertised, for the purpose of considering proposed Ordinance #C-42-98 [R-17-98] amending ICC Chapter 9.56 to include Greenbank Farms Trail and replace prior Kettles Trail map.

Mr. Kwarsick explained the purpose was to expand the existing motorized trails ordinance adopted by the Board for the Kettles Trail to also include trails within the County's Greenbank Farm property, proposed to be done by map exhibit to show the trail system. The Greenbank trail exists as is shown; the portion represented on the map actually within the farm property, although it is a walkable trail it is not an improved trail; this trail system was reflected in contractual sales agreement with the Port of Coupeville.

Public Comments
No one attending the hearing spoke either for or against the proposed ordinance.