leave accrued within the calendar year to annual leave. The ratio of conversion shall be two (2) full days of sick leave for each one (1) full day of annual leave. (If the addition of annual leave brings the employee over the established limits of allowed annual leave, the employee will be required to use the excess hours within that calendar year.)

b. Convert up to a maximum of twelve days of unused sick leave accrued within the calendar year to cash. The ratio of conversion shall be three (3) full days of sick leave for each one (1) day of pay.

c. Employees may choose a combination of "a" and "b" above.

Plan Two

To be eligible for, and participate in the Wellness Incentive Plan #2, an employee with a minimum balance of 48 HOURS of accrued sick leave, may elect on an annual basis to:

a. Convert up to one half the number of unused sick leave days accrued within the calendar year to annual leave. The rate of conversion will be as explained in Plan #1a above.

b. Convert up to one half the number of days of unused sick leave accrued within the calendar year to cash. The rate of conversion will be as outlined in Plan #1b above.

c. Employees may choose a combination of "a" and "b" above

AUTHORIZE ADDITIONAL FUNDS REQUIRED FOR LEGAL SERVICES

By unanimous motion, under Resolution #C-14-98 dated March 2, 1998, the Board authorized the addition of $4,191.28 to pay for services related to Hale v. Island County, Snohomish County Superior Court Cause No. 96-2-02020-8, increasing the maximum payable to Langabeer, Tull, Sitkin & Lee, P.S., Special Counsel, from $8,000.00 to $12,191.28.

FIRST AMENDMENT TO INTERLOCAL AGREEMENT BETWEEN ISLAND COUNTY AND ISLAND COUNTY EMERGENCY SERVICES COMMUNICATION CENTER (I-COM) TO INCREASE FUNDING

By way of Memorandum dated April 14, 1998, Kathy McClymont, Director, I-COM, submitted for Board approval First Amendment to the Interlocal Agreement between Island County and I-COM to recognize a State-approved increase in the Military Department Contract #EM997062 with Island County for the year terminating December 31, 1998. The increase allows funding for I-COM to complete the addressing for implementation of Enhanced 9-1-1 in Island county prior to that date, the increase in the amount of $48,000 . The First Amendment was signed and approved by I-COM, reviewed and approved by the County's Deputy Prosecuting Attorney and Risk Management Department.

By unanimous motion, the Board approved and signed First Amendment to Interlocal Agreement between Island County, Washington, and Island County Emergency Services Communications Center (I-COM). [Identification No: BICC 98-220]

HEALTH CONTRACTS APPROVED

With the Board having had an opportunity to review certain health contracts during recent staff session with the Health Department, the Board by unanimous motion, approved the following:

- Contract #HS-03-98 - County Millage, Catholic Community Health Services, $13,889
- Contract Amendment TO #HS-08-97 (01) The Recovery Center, $785.00.

HEARING SCHEDULED: RESOLUTION #C-48-98 DECLARING EMERGENCY IN CURRENT EXPENSE FUND BUDGET, EQUIPMENT RENTAL & REVOLVING FUND AND CAPITAL IMPROVEMENT (REET 1)FUND BUDGETS

By unanimous motion, the Board acted to schedule a date for public hearing to consider Resolution #C-48-98, an emergency appropriations in the 1998 Current Expense budget; ER&R Budget and Capital Improvement REET 1 Budget, a total of $369,860) on May 18, 1998 at 9:55 a.m.

CONSULTANT CONTRACTS FOR LEGAL SERVICES GROWTH MANAGEMENT COMP PLAN AND DEVELOPMENT REGULATIONS

By unanimous motion, the Board approved and signed Amendment #1 – to the Contract between Island County and Keith W. Dearborn, changing the date of completion from May 1 to December 31, 1998, and Amendment #1 to the Contract with Bogle & Gates also to reflect date of completion from May 1 to December 31, 1998.

BID AWARD – LIQUID ASPHALT MATERIALS FOR PERIOD OF 5/1/98 TO 5/1/99 (CRS-2, CMS-2, CSS-1)

As recommended by Larry Kwarsick, Director, Public Works Department, the Board by unanimous motion, awarded bid for Liquid Asphalt Materials for the period of May 1, 1998 to May 1, 1999, for all shops, to the low bidder, Chevron of Seattle.

BID AWARD – ASPHALT CONCRETE MATERIALS FOR PERIOD 5/1/98 TO 5/1/99

In the matter of awarding bid for Asphalt Concrete Materials for the period of May 1, 1998 to May 1, 1999, the County Engineer sent a recommendation for award, but based upon discussions that occurred last week at Staff Session, the original recommendation has been modified to show that for Tack Oil and A.T.B. that the bid be awarded to all bidders. There is not a lot of use of tack oil and A.T.B. but when needed, the department wants to go to the closest provider and this be the basis of price. The remainder of bid award, as Mr. Kwarsick outlined, was recommended to Lakeside Industries Hoffman Road Site for Whidbey Island Shops for Modified G and Class B; and Modified G and Class B for Camano Shop: Lakeside Industries Burlington Site.

By unanimous motion, the Board awarded bid to Lakeside Industries at their Hoffman Road Site for Modified G, Class B for Whidbey Island shops, and Lakeside Industries at their Burlington Site for Camano shop, and that award of bid for Tack Oil and A.T.B. be awarded to all bidders.

AMENDMENTS TO COMMUNITY DEVELOPMENT BLOCK GRANT AGREEMENTS

Mr. Kwarsick recommended the Board's approval and signature on two Amendments to CDBG Agreements, representing no change to contract amounts, rather the date of completion as follows: (1) **Camano Family Resource Center** – extend time from 5/31/98 to 3/31/99; and (2) **South Whidbey Family Resource Center** – extend time from 12/31/97 to 2/28/99.

The Board, on unanimous motion, approved both CDBG Agreement amendments as presented.

ADOPT-A-ROAD LITTER CONTROL PROGRAM AGREEMENT

By unanimous motion, the Board approved and signed Adopt-A-Road Litter Control Program Agreement with Keith Grisim, North Camano Drive from Arrowhead Road to Campbell Drive.

BOND RELEASE – SPR 62/93, CAMANO PLAZA, KENT MYERS, BOND WAS TO COMPLETE SEPTIC TRANSMISSION LINE

By way of Memo dated April 22, 1998, the County Engineer reported that the obligor, Kent Myers, Camano Plaza Site Plan Review #62/93, had completed requirements under the bond and therefore recommended bond release. The bond, by way of Letter of Credit #999631593, was for completion of a septic transmission line as required by the site plan and franchise #275. Mr. Kwarsick concurred in Mr. Allen's recommendation of release of bond at this time.

The Board, by unanimous motion, approved Release of Bond for Kent Myers, Camano Plaza,