Chairman Shelton concurred with his fellow Commissioners that the evidence presented overwhelmingly supported leaving the position in the Sheriff's Department. He encouraged that Mr. Burt make emergency services the priority it needed to be. He complimented Sgt. Lewis on the effect he had in the community speaking highly of his commitment.

Commissioner Colby added his thanks to Sgt. Lewis as well as Norm McConnaughey who held things together on Camano Island and offered assistance on Whidbey Island when needed.

Commissioner Colby moved that the Board not pass ordinance #C-92-94 in the matter of establishing a separate position of Island County Emergency Services Director. Motion, seconded by Commissioner McDowell, carried unanimously.

REVIEW OF FINANCIAL REPORTS ENDING NOVEMBER 30, 1994

Maxine Sauter, Treasurer, submitted her month-end Current Expense reports showing current month compared with prior year figures. All in all she reported a good ending balance from a cash standpoint - $2,063,460.00 cash balance 11/30/94 compared to previous year $1,086,066. Receipts/revenues exceed budget projections by $133,743. Additional revenues not anticipated primarily are coming from interest income, building permits, district court, timber and franchise tax revenues. For the Board's information she provided a copy of the Island County Investment Policy & Procedures, hers is a very conservative program of investments.

Art Hyland, Auditor, provided the Auditor's expenditure and revenue summary for the same period. Total revenue year to date 11/30/94 $11,073,092.13 compared to 1993 year to date $10,009,087. On the expenditure side, year to date figure is $10,079,311.92 compared to 1993 the same time $9,454,756.39. Revenues continue to be more than adequate and he made a guess that the County at year end would be looking at a fund balance at the very least equal to beginning balance, $750,000.

PERSONNEL ACTION

HEALTH DEPARTMENT

1. PAA #54/94 Epidemiologist - New Position, 20 hrs. week. This is a position the County is working now to come under the umbrella of the Northwest Regional Council (NWRC) along with Whatcom County. It is moving ahead through NWRC and Mr. McDonald believed eventually this would be their employee, and expects that the employee would be hired through the NWRC.

ACTION: The Board held the PAA in abeyance until the issue is resolved with NWRC - there will be no follow-through unless it falls through with NWRC.

2. PAA #73/94 Public Health Nurse - Increase in Hours -Position #2406.09.

ACTION: The Board by unanimous motion approved PAA #73/04 as submitted effective 1/2/95 - the 1995 budget provides for the 24 hr. week position.

3. PAA #74/94 Public Health Nurse II - Increase in Hours -Position #2406.08

ACTION: The Board by unanimous motion approved PAA #74/94 as submitted effective 1/2/95, the 1995 budget provides for 24 hr. week.

4. PAA #94/94 Public Health Nurse II - Increase in Hours - Position #2406.10.

ACTION: By unanimous motion the Board approved PAA #94/94 as submitted effective 1/2/95, the position budgeted in the 1995 budget.

Planning & Community Development Department

5. PAA #52/94 Development Service Manager - New Position

Discussion.

Commissioner McDowell had some concerns about this position, He heard this somehow was tied into mini GIS in a permit tracking system, but was not completely clear how or if it ties in with the HDR contract and Al Pizer.

Chairman Shelton expanded on the question, noting it related more to the program than the position.

Commissioner McDowell had no problem approving the PAA with placing a hold on hiring until the Commissioners have a better handle on that program, suggesting the matter be discussed next Wednesday at staff session.

Vince Moore, Planning Director, saw this position as dramatically needed. His idea was to shift Joyce Ryan as manager of the permitting group to work on the revision of the land use regulations and provide support services on community planning - this would allow her replacement with this person to take over nuts and bolts managing of this group, and would have experience in terms of people management and complex project management. Contemplation still is that Al Pizer would work on the permit tracking system which is different from the HDR Program. There is an integration of the two which has been worked out. The first task of this new person will be to set up the management system which he things is susceptible to computer tracking.

ACTION: The Board by unanimous motion approved the PAA.

6. PAA #91/94 Permit Coordinator II - Increase in Hours [extra help/vacation replacement] increase hours by 120 for 1995.

ACTION: By unanimous motion, the Board approved PAA #91/94 as submitted and approved at staff session, on an as needed basis.

District Court

7. PAA #92/94 Court Clerk Replacement, position #1005.00

ACTION: By unanimous motion the Board authorized the replacement position as submitted under PAA #92/94, effective 1/2/95; position is budgeted in the 1995 budget.

District Court Probation

8. PAA #93/94 Compliance Officer-Reclassification-Position #1104

ACTION: The Board approved the reclassification as outlined in PAA #93/94, District Court Probation, effective 1/2/95 at pay grade #7, Job #1102.

General Services Administration

9. PAA #80/94 Parks Tech II/GSA Tech Reclassification Position #1505.01

ACTION: The Board approved the reclassification to pay grade #8 as outlined in PAA #80/94 effective 1/2/95.

10. PAA #81/94 Parks Tech II/GSA Tech Reclassification Position #1505.02