°Review and analysis of existing Island County employees manual

°Meetings with Island County Department Heads and Labor Consultant to determine actual current procedures and interpretations of rules, recommendations for changes and improvements and identification of problem areas;

°Review of findings with Commissioners and collection of policy input

°Basic research of relevant State and Federal labor laws

°Preparation of a written report outlining a revised and expanded employees manual.

For services rendered, the Contractor will receive payment in the amount of $40.00 per hour, not to exceed $2,500, paid upon submission of the report as outlined above. The Contractor will maintain confidentiality of findings and recommendations and will not disclose information obtained in the course of its work to any organization or person other than the Commissioners, without prior written approval of the Commissioners.

The Contract has been reviewed by David F. Thiele, Island County Prosecuting Attorney, and meets with his review/approval. Roy Allen, Island County Engineer, spoke in support of needed personnel manual update. Commissioner Cole moved that the Board approve the Contract between Island County and PIC of the Northwest to develop a personnel manual for Island County. Motion, seconded by Commissioner Dunlop, carried unanimously.

APPROVAL OF VOUCHERS AND PAYMENT OF PRE-AUDITED BILLS

Vouchers, pre-audited and certified by the auditing officer as required by R.C.W. 42.24.080, and those expense reimbursement claims certified as required under R.C.W. 42.24.090, were approved for payment by unanimous vote of the Board, as covered by the warrants in the following list:

DESCRIPTION	WARRANT #	AMOUNT
County Road		
E.R.&R.		
Solid Waste		
Parks & Recreation		
Current Expense		
Senior Transportation		
Election Reserve		
Capital Improvement		
Mental Health		
Developmental Disab.		
Veterans' Assistance		
Law Library		
Jail Expansion Proj.		
Dept. of Emerg.Serv.		
Crime Victim-Witness		
Cornet Bay Dock		
Cummulative Reserve		
Public Facilities		
County Fair		
Diking Improvement District No. 4		
Claim Fund (total)	2679 - 2910	$186,908.41
Salary Fund		
Public Health		
Treasurers M&O		

LETTERS GRANTING AUTHORIZATION TO PROCEED WITH CLOSING FOR PURCHASE OF LOTS 5 & 6, BLOCK 29; LOT 7; BLOCK 29; AND LOT 8, BLOCK 29, PLAT OF COUPEVILLE

As recommended by the County Engineer, the Board by unanimous motion, authorized the Acting Chairman's signature on letters to the Land Title Company with regard to Escrow, Earnest Money Receipt and Agreements

dated July 30, 1986, to proceed with closing on Lots 5 & 6, Block 29 (Dutton); Lot 7, Block 29 (Flynn) and Lot 8, Block 29 (Becklund), Plat of Coupeville.

CLAIM FOR DAMAGES - ISLAND COUNTY HEALTH DEPARTMENT VEHICLE

Upon verification of windshield damage to Island County Car #808, Island County Health Department, which occurred September 24, 1986 from rock off county truck 316 trailer, Mr. Allen recommended that the Board approve the Claim for Damage and pay for windshield repair for Car #808 in the amount of $250.82.

Commissioner Cole moved that the Board approve the Claim for Damages for a broken windshield in Car #808, Island County Health Department, as recommended by the Engineer. Motion, seconded by Commissioner Dunlop, carried unanimously.

RESOLUTION NO. R-81-86 INITIATING PUBLIC WORKS PROJECT 1-86-PWP, TYEE BEACH SEAWALL

As presented for approval by the County Engineer, it was moved by Commissioner Cole, seconded by Commissioner Dunlop and passed unanimously, that Resolution R-81-86 be approved initiating Public Works Project 1-86-PWP, for reconstruction of approximately 240 feet of a timber pile bulkhead at Tyee Beach, Camano Island, for a total appropriation of $97,093.04 ($41,400 FCAAP Funds).

RESOLUTION NO. R-82-86 PURCHASING COMPUTER TRAINING

STATE OF WASHINGTON
COUNTY OF ISLAND

IN THE MATTER OF PURCHASING)
COMPUTER TRAINING FOR ROAD) RESOLUTION NO. R-82-86
DEPARTMENT EMPLOYEES)

WHEREAS, sufficient funds are available in the Island County Road Fund for the purchase of Computer training for eight Road Department Employees on October 29 thru 31, 1986,

NOW, THEREFORE, BE IT HEREBY RESOLVED that purchase of the above described be made from Training Resources Unlimited, 31849 Pacific Highway South, Suite 115 L, Federal Way, WA 98003, following posting of Notice of Intent to Purchase for a period of three (3) days, at a cost of $1,800.00.

APPROVED this 13th day of October, 1986.

BOARD OF COUNTY COMMISSIONERS
ISLAND COUNTY, WASHINGTON

WM. F. DUNLOP, ACTING CHAIRMAN
JOHN C. COLE, MEMBER

ATTEST: HARRY H. FERRIER
AUDITOR & EX-OFFICIO CLERK
OF THE BOARD

WASTE MANAGEMENT PROGRAM - CONTRACT APPROVAL SIGNATURE SHEET DOE GRANT FOR RECYCLING DROP BOXES DEMONSTRATION PROJECT

A Waste Management Program Contract Approval Signature Sheet was presented for Board signature/approval for a Washington State Department of Ecology Grant to Island County in the amount of $16,850 for recycling drop boxes demonstration project, 100% grant funded, under the following grant budget:

A.	Public Education	$3,500
B.	Restructuring Rates	3,700
C.	Multi-Material Drop Off Centers	9,000
D.	Project Reporting	650.

Commissioner Cole moved approval of the Grant for Recycling Drop Boxes Demonstration Project between Island County and the Department of Ecology, in the amount of $16,850 as recommended by the Engineering